SUBJECT: Request for Applications (RFA) for Early Childhood Intervention (ECI) Speech Language Pathologist **RFA 2027-003**, RFA is open-ended; Date of Issue: **September 30, 2026**

FROM: Adam Velez
Sr. Director, Compliance and Systems Support

DATE: October 16, 2026

THIS NOTICE SHALL SERVE AS ADDENDUM NO. I - TO THE ABOVE REFERENCED REQUEST FOR APPLICATIONS

CHANGE: RFA Section 012 – RFA Attachments – Attachment E - Application Checklist is hereby amended to read: "*Signature Page RFA Attachment C, *Conflicts of Interest Statement RFA Attachment D, Application Checklist RFA Attachment E."

QUESTIONS SUBMITTED IN ACCORDANCE WITH RFA SECTION 010 – RESTRICTIONS ON COMMUNICATION

1. Please confirm whether healthcare staffing agencies that recruit, employ, and place qualified, Texas-licensed Speech-Language Pathologists (SLPs) are eligible to apply under this RFA, or whether participation is limited to individual practitioners and clinical service providers.

   Response: Healthcare staffing agencies are eligible to submit an application under this RFA provided they are able to furnish qualified personnel in full compliance with all requirements outlined in the RFA.

2. Section 004, *Scope of Services*, requires the contractor to maintain an active Texas Speech-Language Pathologist license and all required certifications. For applicants applying as staffing agencies or business entities, please clarify whether this requirement applies to the individual SLPs delivering the services and what documentation is required to demonstrate compliance. Additionally, must applicants submit the resumes and copies of valid Texas professional licenses for proposed SLPs with the initial application, or may these documents be provided after contract award and before clinician assignment?

   Response: The requirements apply to the individuals providing Speech-Language Pathology Services, and all required documentation outlined in the RFA must be submitted in the initial application.

3. Does the Center require applicants to propose a minimum number of SLPs, or may an applicant apply based on the availability of a single qualified clinician? Additionally, is there an expected minimum staffing capacity, caseload, or service volume that providers should be prepared to support?

   Response: The RFA does not establish a minimum number of Speech-Language Pathologists that an applicant must propose in their submission. Applicants must demonstrate the ability to perform the services and meet all requirements, timelines, and performance standards identified in the RFA.

4. May the selected provider engage qualified SLPs as employees, independent contractors, or subcontractors to deliver the required services? If subcontracting is permitted, are there any additional approval or documentation requirements beyond the insurance provisions specified in Section 011?

   Response: The RFA does not prohibit the use of employees, independent contractors, or subcontractors to provide services. All requirements outlined in the RFA apply to any individual providing services.

5. Attachment A, Part Two, requests information regarding the applicant's experience in community-based therapy and experience working with children from infancy through age three who have developmental delays. For staffing agencies, may relevant experience and qualifications of the proposed clinicians be considered alongside the agency's organizational experience when evaluating this requirement?

   Response: Yes. For applicants that are staffing agencies or other business entities, the Center may consider both the organization's experience and the experience, qualifications, and relevant expertise of the clinicians proposed to perform services.

6. Please provide the names of the current incumbent contractor(s) or service providers delivering ECI Speech-Language Pathology services under existing contracts, if applicable.

   Response: The Center is not providing information regarding current or prior contractors as part of this solicitation process. Applicants should prepare and submit their responses based on their own qualifications, experience, staffing approach, and ability to meet the requirements in the RFA.

7. If available, please provide the current contract value, annual expenditure, contract expiration date, and approximate volume of services or referrals under the existing contract(s).

   Response: The Center is not providing information regarding current contract values, expenditures, contract terms, referral volumes, caseloads, or service utilization as part of this solicitation process. Applicants should prepare and submit their responses based on their own qualifications, experience, staffing resources, and ability to meet the requirements in the RFA.

8. Given that this RFA is open-ended and does not specify a submission deadline, please clarify the anticipated contract commencement date, initial contract duration, and any applicable renewal or extension options.

   Response: The RFA is being issued on an ongoing basis to establish a network of qualified providers for the provision of Speech-Language Pathology services.

9. Please confirm whether applicants must maintain a headquarters or physical office in Bexar County, Texas, to be eligible for contract award, or whether having a headquarters or office in Bexar County is solely an evaluation preference worth five (5) points. Are applicants headquartered outside Bexar County eligible for consideration without receiving these preference points?

   Response: No. Applicants are not required to maintain a headquarters or physical office in Bexar County, Texas, however, applicants must demonstrate their ability to provide onsite services within the Center's service area.

10. Please confirm whether Veteran-Owned Small Business status and VetHUB certification by the Texas Comptroller are mandatory eligibility requirements or solely an evaluation preference worth five (5) points.

Are businesses without these certifications eligible to apply and be considered for award without receiving the associated preference points?

Response: No. Veteran-Owned Small Business status and VetHUB certification are not mandatory eligibility requirements.

11. We noted inconsistencies between Section 006, *Application Requirements* (page 9), and the Application Checklist (page 25) regarding the attachment designations for the Signature Page, Conflicts of Interest Statement, and Application Checklist. Section 006 identifies these as Attachments C, D, and E, respectively, whereas the checklist references different attachment letters. Could you please confirm the correct attachment designations and required submission order?

    Response: See RFA document, revised 10/16/2026.

All other RFA conditions remain unchanged.
RFA documents may be downloaded from http://www.chcsbc.org/contracting-opportunities/